

MANITOBA HIGH SCHOOL RODEO ASSOCIATION
Code of Conduct and Ethics for Provincial Board Members (Directors)

This code of conduct and ethics applies to the following (and shall be known as directors for the purposes of this document) National Directors, President, Vice-President, Secretary, Treasurer, elected board members and Directors at Large.

- The purpose of this code is to conduct the business of the MHSRA in accordance with the rules and by-laws of the MHSRA and NHSRA with the highest standard of ethics and values. It is the directive of the code to strive to promote honest and ethical conduct, maintain a status of integrity and dignity and realize that each individual is important to the association.
- Members and their families have entrusted the directors to guide and direct the MHSRA, to assist with ensuring a secure, impartial and well-run organization that promotes and supports all aspects of the mission statement of the NHSRA.
- The directors are expected to read and understand this code and uphold these standards in any dealings and activities associated with the MHSRA.
- The director will attempt to promote the development and improvement of the association while serving in any capacity on behalf of the MHSRA.
- A Director must be able to devote the time and effort to know the workings and operations of the association and to be able to be impartial and responsible as the voice of the membership, to render effective and credible services in a fair and unbiased manner for the benefit of the association.
- A director must make every effort to work with fellow board members in the spirit of harmony and cooperation in spite of differences of opinion that may arise during debate or discussions of points or rules at issue.
- Each individual director must understand everyone holding a director position does so because of their commitment to the association and all it strives for.
- Individual opinions and views towards issues concerning the association should be presented at meetings and should be discussed, reviewed or debated until an acceptable resolution is reached that will accommodate the majority of the board, in the best interests of the association.
- Directors must distinguish between personal convictions and their duties as a board member to make effective and positive decisions for the betterment of the association as a whole- Directors should expect ethical conduct from other board members and act accordingly.
- When a decision has been made on any topics presented at meeting, directors must fully support the decision made as “board decisions” and project a united front as a unified board to the membership and public regardless of their personal opinions towards the topic.
- Directors will be accountable for their actions, mannerisms and attitudes while attending the meetings and representing the association in any capacity as a director
- The directors should not seek self-enhancement through the public critique of the other directors or association members at any time.
- A director must resist every temptation and outside pressure to use their influence as a director to benefit themselves or a member of their family.
- A director must be a positive representative of the association in dealing with the membership or general public.

The MHSRA requests that each of the directors are committed to the code (as defined above) in letter and spirit and set a positive example of conduct and ethical standards as a MHSRA director to the membership.